



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR  
IN CHARGE OF THE SCHOOL OF  
LANGUAGE AND LITERATURE SCIENCES  
ADAM MICKIEWICZ UNIVERSITY IN POZNAŃ**

**ANNOUNCES COMPETITION**

**for the position of assistant professor  
at the Faculty of Polish and Classical Philology**

<b>Basic informations</b>
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- 1. Reference numer:** konkurs\_47\_WFPiK\_adiunkt\_1\_2023
- 2. Research field:**  
Literary science
- 3. Job status (hours per week) in a task-based working time system**  
Full-time, 40 hours a week in a task-based working time system.
- 4. Type of contract:**  
Employment contract for a period of one year with the possibility of extension.
- 5. Envisaged job starting date:** 1.04.2024.
- 6. Work location:**  
Faculty of Polish and Classical Philology – Institute of Slavonic Philology,  
ul. Fredry 10, 61-701 Poznań, Poland
- 7. Application deadline and how to apply:**  
2.03.2024. - Service Office of the Faculty of Polish and Classical Philology (Biuro Obsługi Wydziału Filologii Polskiej i Klasycznej), room 56, ul. Fredry 10, 61-701 Poznań (in person, by post or by e-mail to natalia@amu.edu.pl). Offers with reference number provided.

## 8. Required documents:

- The candidate's application for the competition is addressed to the vice-rector announcing the competition;
- Curriculum Vitae;
- Diplomas or certificates issued by universities confirming education and degrees or academic title held (in the case of academic degrees obtained abroad - documents must meet the equivalence criteria specified in Article 328 of the Act of July 20, 2018, Law on Higher Education and Science (Journal of Laws of 2023, item 742). as amended)
- Information about research, teaching and organizational achievements, which should include:

### 1. Scientific achievements (with particular emphasis on literary achievements):

- 1.1. publications (monographs and peer-reviewed articles, editorial and co-editing, translations from English or other foreign languages),
- 1.2. participation in domestic and foreign conferences (with a paper),
- 1.3. grants (manager, contractor),
- 1.4. current membership in editorial committees of magazines and publishing series,
- 1.5. foreign and domestic research internships (place, type of internship, goals, results),
- 1.6. awards for scientific activities.

### 2. Organizational activities: organization of conferences and scientific and cultural events.

### 3. Cooperation with domestic and foreign centers and institutions.

### 4. Teaching activities:

- 4.1. teaching classes (type of classes conducted, topics and content of education, list of classes conducted in foreign languages),
- 4.2. creating study/specialization programs,
- 4.3. awards for teaching activities.

- Other documents specified by the competition committee:

### 5. Plans for further scientific and didactic development.

### 6. Popularization activities: popular science publications, organization and conducting of events popularizing Croatian and Serbian literature and culture.

### 7. Other activities of the candidate (e.g. volunteering).

### 8. Awards and distinctions (other than scientific and didactic ones).

### 9. Certificate of English proficiency or the candidate's own declaration of knowledge of English with a declared level of fluency in speaking and writing and readiness to prepare conference speeches and publications in this language.

• Consent to the processing of personal data as follows: *Pursuant to Art. 6(1)(a) of the General Data Protection Regulation of April 27, 2016 (Journal of Laws EU L 119/1 of May 4, 2016), I consent to the processing of personal data other than: name, (names) and surname; parents' names; date of birth; place of residence (mailing address); education; the history of previous employment, included in my job offer for the purposes of current recruitment.*; The Commission reserves the right to request additional documents. [Zgodnie z art. 6 ust.1 lit a ogólnego rozporządzenia o ochronie danych osobowych z dnia 27 kwietnia 2016 r. (Dz. U. UE L 119/1 z dnia 4 maja 2016 r.) wyrażam zgodę na przetwarzania danych osobowych

*innych niż: imię, (imiona) i nazwisko; imiona rodziców; data urodzenia; miejsce zamieszkania (adres do korespondencji); wykształcenie; przebieg dotychczasowego zatrudnienia, zawartych w mojej ofercie pracy dla potrzeb aktualnej rekrutacji.";*]

## Competition conditions specified by the competition committee

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### I) Określenie kwalifikacji: (researcher profile) zgodnie z wytycznymi Euraxess

- R 1 scientist without a doctoral degree
- R 2 scientist with a Ph.D**
- R 3 scientist with a post-doctoral degree
- R 4 an experienced scientist with a habilitation degree

### II) Offer description

Position of an assistant professor at the Institute of Slavic Philology. The employer expects you to conduct research in the field of humanities (oriented towards interdisciplinary literary research in the field of Serbian and Croatian literature), apply for research grants, publish articles and monographs, conduct teaching classes, including workshops using intermedia tools. The employee is also required to be involved in organizational work (scientific, such as conferences, and administrative, such as activities in various institute and faculty committees and bodies) and popularization work.

### III) Requirements and qualifications

The competition may be entered by persons who meet the requirements specified in Art. 113 of the Act of July 20, 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742, as amended) and meeting the following requirements:

1. Completed studies in Croatian and/or Serbian studies (second-cycle studies), doctoral degree in literary studies.
2. Documented scientific, teaching and organizational achievements.
3. Certificate of English proficiency or the candidate's own declaration knowledge of English with a declared level of fluency in speaking and writing, and readiness to prepare conference presentations and publications in this language.

In justified situations, the committee reserves the right to request additional external reviews of candidates' achievements and/or additional documents enabling the assessment of candidates' qualifications.

### IV) Required languages

1. Croatian and/or Serbian language – fluent level
2. English - fluent level

### V) Required research and teaching experience

- VI)** Candidates' scientific, organizational and teaching achievements will be assessed in proportion to the time of their professional activity. The Commission is interested in achievements in research and teaching in the field of Croatian and Serbian literary studies from a comparative and interdisciplinary perspective, in particular covering the issues of the relationship between literature and other fields of art (including film and theater).

## **VII) Benefits**

- atmosphere of respect and cooperation,
- supporting employees with disabilities,
- flexible working time,
- co-financing of language learning,
- co-financing of training and courses,
- additional days off for education,
- life insurance,
- pension program,
- savings and investment fund,
- preferential loans,
- additional social benefits,
- subsidizing recreation,
- co-financing of children's holidays,
- "13th" salary.

## **VIII) Eligibility criteria**

1. doctoral degree in the field of humanities;
2. knowledge of contemporary literary and cultural issues of the Serbo- and Croatian-speaking area;
3. scientific achievements (publications in the field of Serbian and Croatian contemporary literary studies);
4. participation in domestic and foreign conferences (with a paper);
5. participation in grants (domestic and foreign);
6. foreign and domestic research internships and inquiries (place, type of internship, goals, results);
7. awards for scientific activities;
8. teaching experience in conducting classes in literary subjects from an interdisciplinary and comparative perspective;
9. linguistic competences enabling teaching in Polish, Serbian and Croatian;
10. knowledge of English;
11. organizational achievements in the current professional environment.

## **IX) Selection process**

1. Commencement of the work of the competition committee no later than 14 days after the date of submission of documents.
2. Formal assessment of submitted applications.
3. If the required documents are missing, a request to complete the documentation or provide additional documents.
4. Selection of candidates for the interview stage (among those who meet the formal requirements).
5. Interviews with candidates. During the interview, the candidate may be asked for an answer to 1 question in English.
6. The Commission has the right to request external reviews of the candidates' achievements or ask candidates to conduct teaching classes with the possibility of evaluation by students.
7. The Commission may request additional documents.
8. Candidates invited to an interview may be asked by the Commission to make a fifteen-minute speech on a scientific problem of their choice.
9. Announcement of the results by the chairman of the competition committee and informing the candidates about the results. The information will include a justification. Together with the information, candidates will also receive the submitted documents.

## **X) Prospects for professional development**

An assistant professor employed at one of the leading Polish Slavic studies centers gains:

1. possibility of preparing and publishing a habilitation thesis and obtaining the status of an independent scientist;
2. Possibility to apply for internships and domestic and foreign trips as part of any mobility programs (domestic and foreign);
3. Support when applying for grants (domestic and foreign) and all forms of co-financing for scientific and teaching activities;
4. the possibility of implementing individual and team initiatives and research, teaching, organizational and popularization projects.

**GDPR information clause:**

Pursuant to Art. 13 of the General Data Protection Regulation of April 27, 2016 (OJ EU L 119 of May 4, 2016), we would like to inform you that:

1. The administrator of your personal data is the University of Adam Mickiewicz in Poznań with headquarters: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data administrator has appointed a Data Protection Inspector supervising the correctness of personal data processing, who can be contacted via the following address:  
e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Art. 6 para. 1 letter a of the general regulation on the protection of personal data of April 27, 2016 and the Labor Code of June 26, 1974 (Journal of Laws of 1998, No. 21, item 94, as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, except for entities authorized under the law. Access to your data will be available to persons authorized by the Administrator to process it as part of their official duties.
7. You have the right to access your data and, subject to legal provisions, the right to rectify, delete, limit processing, the right to transfer data, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint with the supervisory authority - the President of the Personal Data Protection Office, ul. Stawki 2, 00 – 193 Warsaw.
9. Providing personal data is obligatory based on legal provisions, otherwise it is voluntary.
10. Your personal data will not be processed in an automated manner and will not be subject to profiling.